

## MATERIAL FACT

**INTERNATIONAL MEAL COMPANY ALIMENTAÇÃO S.A.** (B3: MEAL3) (the “Company”), in accordance with CVM Resolution No. 44/21 and the Novo Mercado Regulation, hereby informs its shareholders and the market in general that, in the context of a transition process previously aligned with the Company, Mr. Alexandre de Jesus Santoro submitted, on this date, his resignation, effective immediately, from the position of Chief Executive Officer, a role he has held since April 1, 2021.

In the same context, **Mr. Alexandre de Jesus Santoro** was nominated to join the Board of Directors, subject to approval by the relevant corporate bodies.

Accordingly, and in line with best corporate governance practices, **Ms. Natália Lacava** will assume the position of **Interim Chief Executive Officer**, cumulatively and on a temporary basis, maintaining her current roles as **Chief Administrative and Financial Officer** and **Investor Relations Officer**.

The Company is at an advanced stage in the process of defining its new Chief Executive Officer, with the conclusion subject to the applicable formalities, and will inform the market in due course, in accordance with applicable laws and regulations.

Finally, the Company extends its appreciation to **Mr. Alexandre de Jesus Santoro** for his dedication, leadership, and relevant contributions throughout his tenure as Chief Executive Officer, and wishes him success in his new personal and professional endeavors.

São Paulo, January 5, 2026.

**INTERNATIONAL MEAL COMPANY ALIMENTAÇÃO S.A.**

Natália Lacava

Investor Relations Officer

